

# CHILD SAFE – RISK MANAGEMENT POLICY

This policy is to be read in conjunction with:

- Child Safety policy,
- Safeguarding Children Code of Conduct,
- Recruitment Practices policy,
- Code of Conduct policy,
- Student Engagement policy,
- Student Wellbeing policy,
- Philosophy & Values policy,
- Volunteers policy,
- WWCC policy,
- Student Wellbeing policy,
- Student Welfare policy,
- Visitors policy,
- Bullying policy,
- eSmart policy,
- plus the additional policies relating to First Aid, Asthma, Anaphylaxis, Excursions, Camping and Travelling by private vehicles.

**Objective:** Cavendish Primary School has a zero tolerance to child abuse and aims to minimise the risk of any student being subject to child abuse while in the school environment. The school environment includes both physical (onsite and offsite) and online environments.

**Risk Tolerance:** Cavendish Primary School has a low tolerance for child abuse risks and maintains a zero level tolerance of incidents.

**Responsibility:** The Principal and School Council have the responsibility for the management of child abuse risk and annually will formally evaluate the effectiveness of child safe management strategies adopted by Cavendish Primary School using the Risk management template. Additionally, the Curriculum/Policy Committee will review the Child Safe Risk policies and compliance twice yearly (reporting back to the school council at the following meeting) using the template as a guide.

The school's staff meeting weekly meeting agenda will include a review of the Child Safe risks and other elements related.

**Child Safe Risk Management Strategies:** Cavendish primary School has adopted the following risk management strategies to help achieve our stated objective of zero tolerance of child abuse:

- adoption of an overarching Child Safe Policy which applies to all members of the school's community and incorporates child safe reporting obligations and procedures, obligations to protect and general principles relating to child safety;
- child safety policy and safeguarding children code of conduct;
- training of all staff on child safe practices;
- employment practices including pre-employment reference checks that includes checking for child safety and requirements for VIT registration and WWC checks, job advertisements clearly stating a commitment to child safety and interview questions dedicated to child safety;

- online protocols and procedures to enhance a child safe online environment;
- training of students as to what a child safe environment should be and what inappropriate behaviour is and how to report it;
- protocols to maximise child safety;
- development of Individual Learning Plans for students with disabilities or barriers to effective learning;
- engagement with external bodies to ensure school's environment is culturally safe for Aboriginal and Torres Strait Islanders and the teaching of indigenous culture and history is appropriate for all cultures

This policy was last ratified by School Council in....

**August 2020**



*Cavendish Primary School is committed to Child Safety – We have a zero tolerance for child abuse.*