



# CAVENDISH PRIMARY SCHOOL

“A Rural Tradition of Excellence”

## Student Dress Code

School Councils must develop and review their student dress code in accordance with the Department’s Student Dress Code policy guidance on the Department’s Policy and Advisory Library, available at the following link: <https://www2.education.vic.gov.au/pal/student-dress-code/policy>

This will include ensuring your student dress code meets human rights and anti-discrimination requirements, includes exemption processes and addresses health and safety considerations. School Councils will also need to ensure they have properly consulted with the school community in developing/reviewing this student dress code. Guidance on consultation processes is available on the Policy and Advisory Library here: <https://www2.education.vic.gov.au/pal/student-dress-code/guidance/developing-and-reviewing-dress-codes>



### Help for non-English speakers

If you need help to understand the information in this policy please contact Cavendish Primary School.

## PURPOSE

The purpose of the Student Dress Code is to outline Cavendish Primary School’s requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Cavendish Primary School’s School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance
- support Cavendish Primary School’s commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities.
- reduce student competition on the basis of clothing
- enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

## SCOPE

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

## UNIFORM AND APPEARANCE

The full list of Cavendish Primary School's compulsory school uniform items are available at Appendix A to this policy.

### **General appearance**

While at school, travelling to or from school or participating in school activities, Cavendish Primary School students must comply with the following:

- Uniforms must be clean
- Uniforms must be clearly marked with the owner's name
- Additional layers of clothing may be worn during the colder months

### **Jewellery and cosmetics**

Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and watches, are the only acceptable jewellery.

Cosmetics may not be worn at school.

### **Hair and Sun safety**

Shoulder length or longer hair is to be tied back to help restrict the spread of nits and lice and for student safety.

School uniform hats must be worn outside from during terms 1 and 4 or on any other day prescribed by the school. School uniform hats may also be worn outside of this time period, by parent or student choice.

Hats are not to be worn inside.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

## PURCHASE OF UNIFORMS

Uniform items can be purchased from the uniform co-ordinator or the Business Manager at school, or parents may purchase some particular items from retail stores.

Cavendish Primary School Parents' Club also operates a second-hand uniform store for parents.

### **Support for families experiencing difficulty**

Please contact the Principal or Business Manager to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: <https://www.ssr.net.au/>

## IMPLEMENTATION

Cavendish Primary School will ensure that this Student Dress Code is communicated to all families and students through our website and newsletter. We will assist students who may be experiencing difficulties complying with this policy where possible.

## EXEMPTIONS TO STUDENT DRESS CODE

We recognise that there may be situations where the application of this dress code may affect students unequally.

Students and their parents or carers may apply either in writing or in person to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

## CONCERNS ABOUT THIS STUDENT DRESS CODE

Cavendish Primary School welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Complaint Policy*, available on our website <http://cavendishps.vic.edu.au/school-policies/>.

## COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's
- Reminders in our school newsletter
- Included in transition and enrolment packs
- Hard copy available from school administration upon request

## FURTHER INFORMATION AND RESOURCES

- Cavendish Primary School Sunsmart Policy
- Cavendish Primary School Complaint Policy
- Cavendish Primary School Student Wellbeing and Engagement Policy
- Department of Education and Training [Student Dress Code](#)
- Department of Education and Training [Student Engagement policies and guidelines](#).

## POLICY REVIEW AND APPROVAL

Policy last reviewed	June 2019
Consultation	School Council – 20 <sup>th</sup> July 2022
Approved by	School Council
Next scheduled review date	July 2026

## APPENDIX A: CAVENDISH PRIMARY SCHOOL UNIFORM ITEMS

### **School Uniform Dress Code**

**This is the compulsory uniform for all school days (excluding Casual Days)**

#### **Girls – summer**

Navy broad brimmed hat (compulsory as per SunSmart policy)  
Blue and white checked dress/skirt  
Navy shorts or pants  
White or navy polo shirt  
Navy rugby jumper or windcheater  
White or navy socks  
Black school shoes

#### **Girls - winter**

Navy broad brimmed hat  
Skirt or navy pants  
White or navy polo shirt  
Navy rugby jumper or windcheater  
Navy socks or tights  
Black school shoes  
Spicer jacket (optional)

#### **Boys – summer**

Navy broad brimmed hat (compulsory as per SunSmart policy)  
Navy shorts or pants  
White or navy polo shirt  
Navy rugby jumper or windcheater  
White or navy socks  
Black school shoes or boots

#### **Boys - winter**

Navy broad brimmed hat  
Navy trousers or pants  
White or navy polo shirt  
Navy rugby jumper or windcheater  
Navy socks  
Black school shoes or boots  
Spicer jacket (optional)

#### **Sports uniform**

Navy broad brimmed hat (compulsory as per SunSmart policy)  
Navy rugby jumper or windcheater  
School sports polo shirt  
Navy shorts and/or tracksuit pants,  
White socks  
Running shoes (not canvas shoes or 'street' shoes)

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#### **Formal Wear**

This uniform should be worn on more formal occasions such as school photo days, excursions, Eisteddfod and where students are performing in public.

Girls

Navy broad brimmed hat  
Blue and white checked dress/skirt or  
winter tartan skirt or navy pants  
White polo shirt  
Navy rugby jumper  
White socks (with summer dress)  
Navy tights (winter skirt)  
Black school shoes

Boys

Navy broad brimmed hat  
Navy shorts (summer)/pants (winter)  
White polo shirt  
Navy rugby jumper  
Navy socks  
Black shoes or boots